



Sustainability Policy

At Redblu Graphics, sustainability is integral to our business philosophy and operations. Through our comprehensive sustainability policy, we reaffirm our commitment to environmental stewardship, regulatory compliance, resource conservation, and continuous improvement. We understand our business activities have an environmental impact, however, by working together and embracing sustainable practices, we can contribute to a healthier planet.

1. Responsibility for Managing Sustainability:

At Redblu Graphics, sustainability is everyone's responsibility. However, to ensure effective management of sustainability initiatives, the following individuals have specific responsibilities:

- **Sustainability Officer:** The Sustainability Officer is tasked with overseeing the day-to-day implementation of sustainability initiatives, coordinating efforts between departments, and providing guidance and support to employees.
- **Departmental Managers:** Each department manager is accountable for implementing sustainability practices within their respective areas. They are responsible for ensuring that employees are aware of and adhere to sustainability policies and procedures.

2. Commitment to Compliance with Relevant Legislation:

Redblu Graphics is committed to complying with all relevant local, national, and international legislation, regulations, and standards pertaining to sustainability. We will stay informed about changes in legislation and ensure that our practices remain in accordance with legal requirements.

3. Commitment to Reduce the Use of Energy, Water, and Other Resources:

We are dedicated to reducing our environmental impact by minimizing the consumption of energy, water, and other natural resources. This commitment includes:

- Implementing energy-efficient practices and technologies to reduce electricity consumption.
- Conserving water using responsible water management practices.
- Opting for sustainable materials and processes that minimize resource consumption throughout our operations.

4. Commitment to Minimize Waste by Reduction, Reuse, and Recycling Methods:

Redblu Graphics strives to minimize waste generation through a comprehensive approach that emphasizes reduction, reuse, and recycling. This commitment includes:

- Implementing waste reduction strategies such as reducing packaging materials and avoiding unnecessary printing.
- Encouraging the reuse of materials whenever feasible.
- Establishing recycling programs for paper, plastics, glass, electronics, and other recyclable materials.

5. Commitment to Continuous Improvement:

We are committed to continuously improving our sustainability performance by setting measurable goals, tracking progress, and implementing best practices. This commitment involves:

- Regularly assessing our environmental impact and identifying areas for improvement.
- Engaging employees at all levels to solicit ideas and suggestions for enhancing sustainability efforts.
- Investing in research and development to explore innovative solutions for reducing our environmental footprint.

6. Commitment to Review the Policy at Least Annually:

Redblu Graphics recognizes the importance of regularly reviewing and updating our sustainability policy to ensure its effectiveness and relevance. Therefore, we commit to conducting an annual review of this policy to assess its alignment with organizational goals, industry trends, and evolving sustainability standards. Any necessary revisions or enhancements will be made to ensure that our sustainability efforts remain robust and impactful.

It is in Redblu Graphics' policy to publicly report on our sustainability journey and collaborating with suppliers and distributors within our industry.

Signed: *D Stewart*

Date: 13/3/24